THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness**
Số:20 /2026/NQ-ĐHĐCĐ	*Ho Chi Minh City, November 2nd, 2026*

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 - 2026

(Re. Approval of the plan for issuance of shares to pay dividends for the fiscal year 2025 - 2026)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025, and its implementing regulations;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, and its implementing regulations (the "Law on Securities");*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company, as amended and supplemented from time to time;*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025 - 2026 No. 02/2026/BBH-ĐHĐCĐ dated 02/11/2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the "Company").*

RESOLVES

Article 1. Approval of the share issuance plan to pay dividends for the fiscal year 2025 - 2026, specifically as follows:

1. Issuer: Thanh Thanh Cong – Bien Hoa Joint Stock Company
2. Purpose of issuance: Issuance of shares for dividend payment
3. Share name: Shares of Thanh Thanh Cong – Bien Hoa Joint Stock Company
4. Type of shares: Common shares
5. Par value: VND 10,000 per share
6. Expected number of shares to be issued: 56,078,049 shares
7. Total issuance value at par value: VND 560,780,490,000
8. Issuance ratio (number of shares expected to be issued / number of outstanding common shares at the time of this Submission): 6%
9. Exercise ratio: 6% (a shareholder holding 100 common shares shall receive 6 common shares).
10. Source of issuance: Undistributed after-tax profit based on the audited financial statements for the fiscal year 2025 – 2026.
11. Expected issuance schedule: Before June 2027.
12. Treatment of fractional shares: The issued shares shall be rounded down to the nearest integer; any fractional amount (if any) shall be cancelled.
13. Eligible recipients: Existing common shareholders whose names appear on the shareholder list as of the record date (the final registration date) for entitlement, as provided by the Vietnam Securities Depository and Clearing Corporation.
14. Registration and additional listing: All shares issued as dividend payment shall be registered with the Vietnam Securities Depository and Clearing Corporation and additionally listed on the Ho Chi Minh City Stock Exchange pursuant to applicable laws.

Article 2. Approval of Charter Capital Increase and Amendment of the Charter

1. To increase the Company's charter capital corresponding to the actual total par value of shares issued;
2. To amend the Company's Charter and update the Enterprise Registration Certificate in accordance with the increased charter capital after the issuance.

Article 3. Authorization to the Board of Directors to Implement Related Matters

1. Determine the specific timing of the share issuance for dividend payment for the fiscal year 2025 - 2026 and the record date after receiving written confirmation from the State Securities Commission regarding the receipt of the Company's complete issuance dossier, ensuring full compliance with legal regulations;
2. Carry out all procedures and tasks required under the Law on Enterprises, the Company's Charter, and regulations on securities and the securities market to implement the approved issuance plan, including preparation, completion, explanation, and submission of the registration and issuance reports as required by competent authorities;
3. Decide on other matters relating to the issuance in accordance with the approved plan;
4. Decide and carry out all necessary procedures for: (i) amending/increasing the charter capital and revising the relevant provisions of the Charter; (ii) registering the changes to the Enterprise Registration Certificate; (iii) registering amendments to the Securities Registration Certificate with the Vietnam Securities Depository and Clearing Corporation; and (iv) additionally listing the newly issued shares on the Ho Chi Minh City Stock Exchange pursuant to applicable laws;
5. Perform all required legal procedures and address arising matters to complete the issuance of shares for dividend payment.

Article 4. This Resolution shall take effect from the date of its signing.

The Board of Directors, the Board of Management and other relevant parties within the Company shall be responsible for implementing, overseeing and reporting on the implementation of this Resolution./.

OBO. THE GENERAL MEETING OF SHAREHOLDERS
CHAIRLADY

CÔNG TY CỔ PHẦN THÀNH THANH CÔNG - BIÊN HÒA TỈNH TÂY NINH

DANG HUYNH UC MY

Recipients:

- *Board of Directors;*
- *Board of Management;*
- *Archived: Corporate Secretary.*